



<b>Subject:</b>	Response to Department for Communities' Section 75 Equality Action Plan Consultation Document
<b>Date:</b>	22 November 2019
<b>Reporting Officer:</b>	John Walsh, City Solicitor / Director of Legal & Civic Services
<b>Contact Officer:</b>	Sarah Williams, Governance & Compliance Manager; Lisa McKee, Democratic Services Officer

<b>Restricted Reports</b>	
<b>Is this report restricted?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>If Yes, when will the report become unrestricted?</b>	
<b>After Committee Decision</b>	<input type="checkbox"/>
<b>After Council Decision</b>	<input type="checkbox"/>
<b>Some time in the future</b>	<input type="checkbox"/>
<b>Never</b>	<input type="checkbox"/>

<b>Call-in</b>	
<b>Is the decision eligible for Call-in?</b>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

<b>1.0</b>	<b>Purpose of Report or Summary of main Issues</b>
1.1	To seek approval for the submission of a corporate response to the Department for Communities' (DfC) Section 75 Equality Action Plan Consultation Document.
<b>2.0</b>	<b>Recommendations</b>
2.1	Members are asked to: <ul style="list-style-type: none"><li>• note the content of the corporate response to the Department for Communities' (DfC) Section 75 Equality Action Plan <a href="#">Consultation Document</a>.</li><li>• approve the submission of the corporate response to DfC, if approval granted by SP&amp;R on Friday 22 November 2019, on a holding basis subject to approval by Council, to meet the submission deadline of 22 November 2019.</li></ul>

3.0	<b>Main report</b>
3.1	<p><u>Background</u></p> <p>DfC has issued their Section 75 Action Plan for consultation which sets out an action plan to address the inequalities identified after undertaking an Audit of Inequalities. The key areas of priority are:</p> <ul style="list-style-type: none"> <li>• Economic inactivity and unemployment</li> <li>• Poverty and disadvantage</li> <li>• Area-based deprivation</li> <li>• Good relations</li> <li>• Sports &amp; arts</li> <li>• Housing</li> <li>• Public appointments</li> <li>• Community empowerment</li> </ul>
3.2	<p><u>Key Issues</u></p> <p>The Equality and Diversity Unit has prepared a draft corporate response (set out in <b>Appendix 1</b>). Key points include the need to further consider:</p> <ul style="list-style-type: none"> <li>• Infrastructure and community development</li> <li>• Partnership working</li> <li>• Cultural strategy</li> <li>• Place-based approaches</li> <li>• Equality data and impact</li> <li>• Outcomes-based accountability</li> </ul>
	<u>Financial &amp; Resource Implications</u>
3.3	None.
	<u>Equality or Good Relations Implications/Rural Needs Assessment</u>
3.5	Equality and good relations underpin the Council's work as demonstrated through the consultation response. Rural needs implications were not relevant in this case.
4.0	<b>Appendices – Documents Attached</b>

	<b>Appendix 1</b> - Corporate response to the Department for Communities' (DfC) Section 75 Equality Action Plan Consultation Document
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